

# *Navy Standard Integrated Personnel System (NSIPS)*

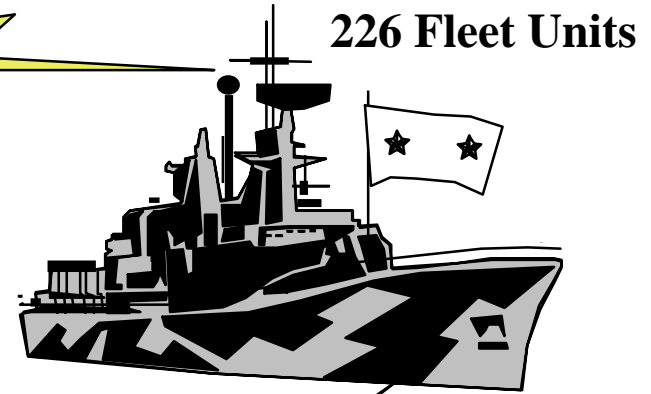
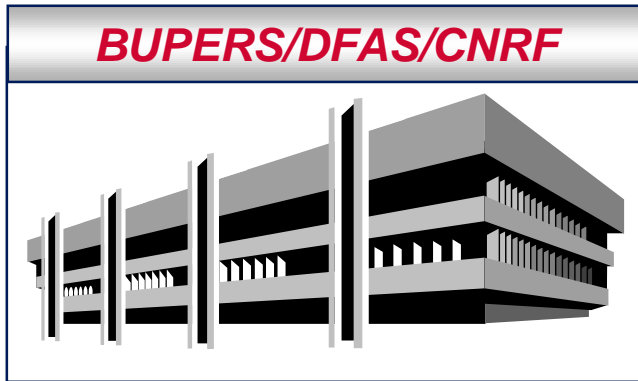


**DFAS MILITARY PAY CONFERENCE**

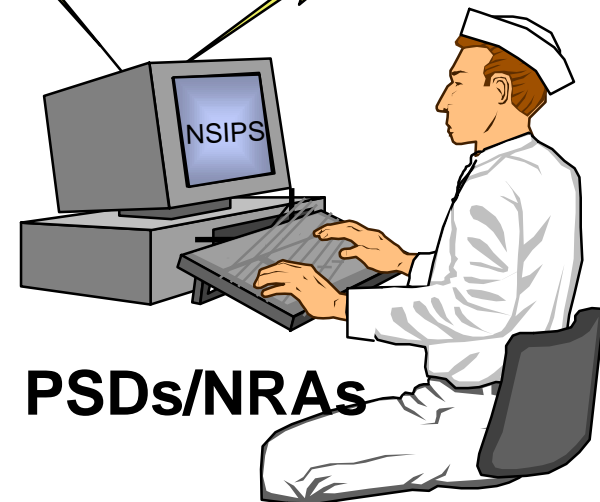
**12 Apr 01**

**Presented by: Capt Mark Moranville**

# ***NSIPS Mission Need: Integrated Pay & Personnel System***



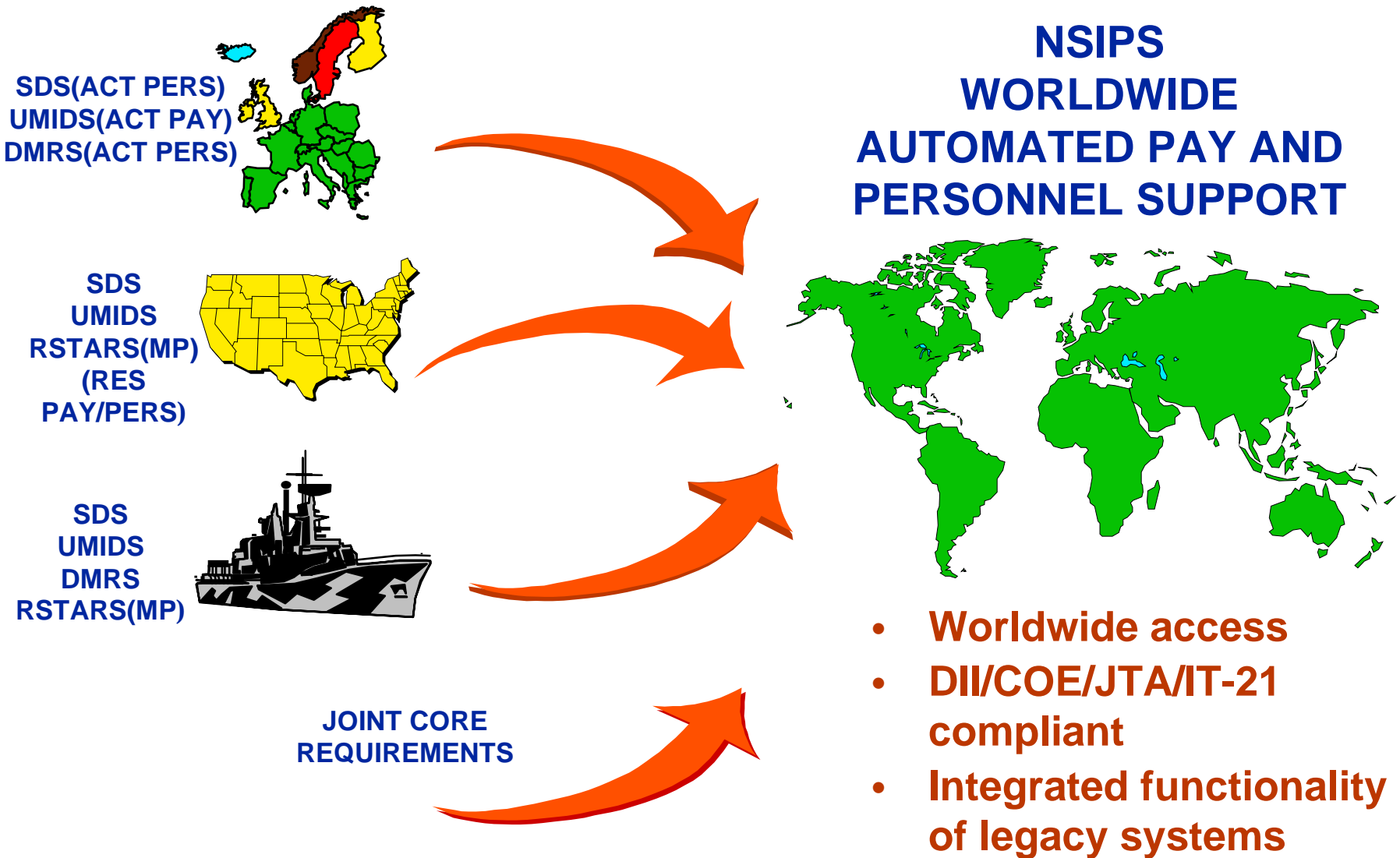
- **Single point of entry system** at the **field level ashore and afloat**
- System will store, pass, use, and report **personnel and pay data for all Navy Active duty, Reserve (467,899 records) and Retired personnel**
- System must have the **capacity and flexibility** to satisfy customer and user needs
- System must **support current and future business processes**



**PSDs/NRAs**

**95 PSA/PSD Units /278 NRAs**

# *NSIPS Operational Requirement: Replace 4 Navy Legacy Systems First and Incorporate Joint Core Requirements As They Are Defined*



# ***Navy Wide Advantages***

- **One Personnel & Pay Input System for Active/Reserve Sailors**
- **Provides the capability to move individual electronic personnel records (data) between sites (both active and reserve)**
- **Increased Accuracy across Major System Interfaces (NSIPS interfaces with 13 systems)**

# ***Navy Wide Advantages (Cont'd)***

- **Enhanced Data security**
  - **Passwords, Role Based, VPN transmissions etc**

# ***NSIPS Release Definitions***

- **Release 0**
  - **Replaced the functionality of RSTARS (MP) for the reserves**
- **Release 0.1**
  - **Currently deployed at all Reserve activities. Corrects Release 0 deficiencies**

# ***NSIPS Release Definitions (con't)***

- **Release 0.2**
  - **Enhances Release 0.1 to include active duty personnel functionality. Requires interface with UMIDS or DMO module. Will be fielded at all NSIPS sites (reserve and active duty). Permits phase out of SDS & DMRS (field)**

# ***NSIPS Release Definitions (con't)***

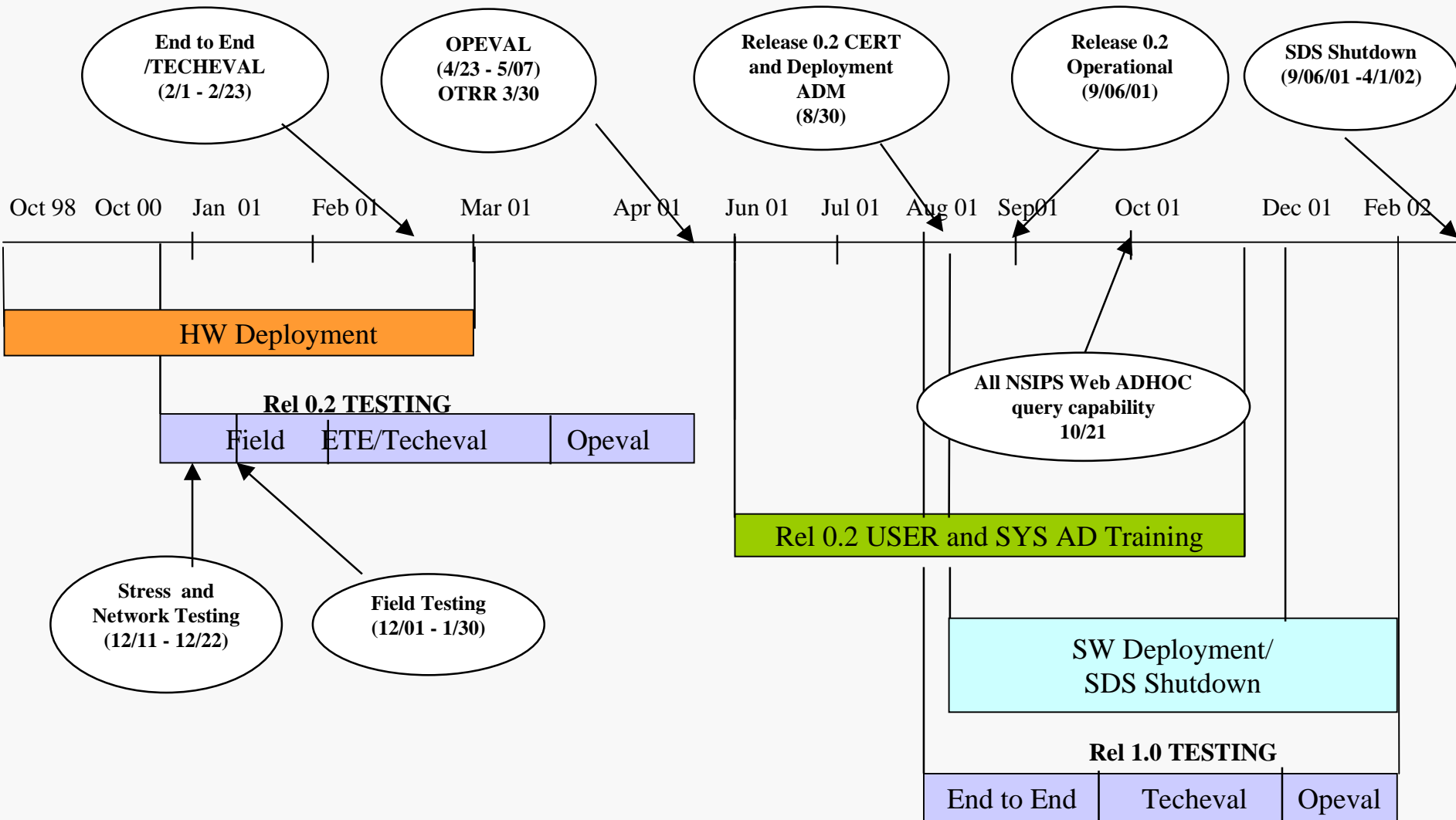
- **Release 1**
  - **Replaces all four legacy systems with integrated system to include pay functionality**
- **Release 2 - NSIPS/EFSR (Paperless environment)**
  - **Web capabilities, PKI/SMARTCARD enabled**



# *Current Estimated NSIPS Schedule*

<u>Event</u>	<u>Date</u>
Milestone I	May 97
Milestone II	Jan 98
Techeval (1)	Jul 99
Opeval (1)	Nov 99
Release 0 Operational	Feb 00
Release 0.1 Operational	Aug 00
Techeval (2) (Release 0.2)	Feb 01
Opeval (2) (Release 0.2)	Apr 01
Milestone IIIa (Release 0.2)	Aug 01
Release 0.2 Operational	Sep 01
Techeval (3) (Release 1)	Dec 01
Opeval (3) (Release 1)	Feb 02
Milestone III(Release 1)	May 02
Initial Operational Capability (IOC)(Release 1)	May 02
Full Operational Capability (FOC)(Release 1)	Jul 02
NSIPS/EFSR Web Enabled (IOC)(Release 2)	May 03
NSIPS/EFSR Web Enabled (FOC)(Release 2)	Oct 03

# NSIPS Critical Events For FY01



# ***USER Training/CNET Provided Training***

- **The USER Training Plan calls for training 3150 personnel (50%). 2800 personnel will be trained during Release 0.2. The remaining 350 personnel will be trained during Release 1.**
- **USER Training is scheduled to commence in Jul 01 and will continue through Feb 02. Training will be conducted at 7 CONUS and 3 overseas locations.**

# ***USER Training/CNET Provided Training (con't)***

- **The training plan has been developed to provide just in time training at each site, starting 60 days prior to the operational date.**
- **The SDS shutdown date for each site was taken into account when scheduling training for that particular area. PMP-1 is working with CNET and NTTC Meridian to ensure that the NSIPS Release 0.2 curriculum is being taught in the schoolhouses as soon as possible.**

# ***USER Training/CNET Provided Training (con't)***

- **Server with NSIPS training database delivered and operational at NTTC Meridian 24 Jan 01 to support curriculum development.**
- **Release 0.2 curriculum forwarded 18 Jan 01 to both Fleet CINCS for functional user review and comment. It is currently being revised and will be delivered to the government at the end of Apr 01.**
- **NSIPS fleet training quota control plan has been developed and is being reviewed by Fleet CINCs. Quota control plan will be published by the first week of May 01.**

# ***Release 0.2 Software Implementation Strategy***

- **The plan includes the following points**
  - **Install teams for ships**
  - **Install teams for shore**
  - **Ship and shore beta sites**
- **AFLOAT - SPAWAR Ship Alteration Installation Team (AIT) and Waterfront Support Group personnel combined to provide teams on both east and west coasts**
  - » **Four 2 man teams for each coast**
  - » **AIT personnel installed hardware and will mitigate any hardware issues that come up during software install**

# ***Release 0.2 Software Implementation Strategy (Cont)***

- **ASHORE**

- » **SPAWARSYSCEN Charleston for east coast and Europe**
- » **SPAWARSYSCEN San Diego for west coast and Pacific**
- » **SPAWAR ITC for central US**
- » **NSIPS Area Server SysAds will augment in local commuting area**

# ***Release 0.2 Software Implementation Strategy (Cont)***

- **Time Line for a Site**
  - » **Install training software on the local server  
60 days prior to operational date**
  - » **Train site users during the 60 days**
  - » **At the end of 60 days install operational  
software and database**
  - » **Commence live operation with NSIPS**



# ***Conclusion***

- **NSIPS has been certified to commence operational testing on 23 Apr 01**
- **Successful completion of OPEVAL and receipt of ADM will allow for deployment in Aug 01**